

CADDIES

The main prerequisite for a caddie is that they are strong enough to be able to carry a tour golf bag on a daily basis in bad weather conditions without lagging behind their player and the rest of the group. Other requirements, such as maturity or prior experience, must be established by the chair for caddies ("Caddie Master"). Some golf courses are much more difficult than others for a caddie; and therefore, requirements may differ slightly between events. The Tour may make the use of caddies optional for the Thursday and Friday of the Tournament if a sufficient number of qualified caddies are not available, however, in doing so, the Tour will *not* allow the use of power or pull carts.

Pre-Tournament

1. In conjunction with the Chairman:
 - a) establish the methods that will be used to recruit caddies;
 - b) establish the area where caddies will report and wait for their assignments;
 - c) establish procedure for assigning caddies to the players
 - d) arrange for access to a telephone (the current trend is to assign the Caddie Master a cellular phone for the Tournament Week);
 - e) inquire as to the type of caddie bib that will be used and who will have the responsibility of sorting, handing out and collecting the bibs on a daily basis;
 - f) inquire as to what, if any, admission and/or parking credentials will be issued for caddies;
 - g) confirm the time, location and requirements of a caddie clinic;
 - h) review the Caddies Regulations and, if need be, customize the regulations for your event;
 - i) review the Caddie Registration Form specific and, if need be, customize that form for your event; j) arrange for equipment, signage and supplies.
2. Appoint an assistant to help recruit and to be available for the Tournament Week.
3. Nearer the Tournament, recruit caddies and check on a periodic basis with the Chairman as to caddie requirements listed by the Tour players on the Commitment List. Also, obtain from the Chairman a list of those people who are not in good standing with the Tour and who are not eligible to caddie in the Tournament.

Recruitment

The actual number of qualified caddies that will be required will not be known until the start of the event. The Tour will forward Commitment Lists to the Chairman prior to the event which, in part, will contain a Tour players caddie requirements. The player is requested to indicate the following:

- a) they have their own caddie; or
- b) they will require a caddie for the days that caddies are mandatory; or
- c) they will require a caddie for a specific day(s) (Monday through Sunday).

Information on the Commitment List is not always current and is information from the Tour players and not the starting field, however, it should provide the Caddie Master with some indication of the number of caddies that may be required. Caddie Masters must always recruit more caddies than they think that they will need. Methods normally used for the recruitment of caddies include:

- a) use of registration forms from previous years (should be kept in a binder) by phoning caddies;
- b) posting information "sign up" sheets at local golf clubs; and
- c) Advertising (or use of editorials) in local newspapers or on local radio stations.

Those requesting to caddie who are deemed by the caddie master not be suitably qualified should be asked to provide their voluntary assistance for the scoring committee (to carry a standard on the weekend or to act as a runner) or for the marshal committee (to act as a spotter).

Caddie Clinic

A caddie clinic should be held at the Host Site on the Sunday afternoon prior to the Tournament Week. The clinic should be conducted by the caddie master with the assistance of the head professional or a Tour player. The caddie clinic enables the Caddie Master to hand out to prospective caddies the *Caddie Regulations*, to have them sign the *Caddie Registration Form* and to review the *Caddie Guidelines*. The head professional or Tour player should play a couple of holes with a Tour caddie or experienced caddie and discuss with the prospective caddies where there are expected to stand, how to tend the pin and other generalities of what is expected of them. Caddies should also be made aware of some of the following Rules infractions committed by qualified caddies over the past few years:

- a) a caddie accepted a ride from a green to the next tee in a power cart (not being driven by a Rules Official) without his player's knowledge (player was disqualified);
- b) a caddie picked up a player's ball for identification purposes (1 shot penalty);
- c) a caddie removed a stick from a hazard, the player's ball was in the hazard and the stick in no way affected the player's shot (1 shot penalty);
- d) a caddie left a player's bag standing near the player's ball, a gust of wind knocked down the bag and the towel from the bag moved the ball (1 shot penalty);
- e) the player's ball hit the caddie and went out of bounds while the caddie was waiting (spotting the ball) in the landing area (2 shot penalty);
- f) a player putted a ball on the green to an unattended pin, the pin was removed by another player after the ball was putted (1 shot penalty on the player who removed the pin); also
- g) a caddie pointed out to a player after he had finished his round and signed his scorecard that he had 15 clubs in his bag, the extra club was caught up under a head cover with one of the woods and was noticed by the caddie during the round (player was disqualified).

Caddies should also be informed of where they are to report and wait for a job, how they are to be assigned to the players, how they obtain admission to the Tournament and what arrangements, if any, have been made for their parking. Caddies should be informed of any areas that are restricted to them (e.g. the clubhouse, locker rooms) and what functions they may attend (player clinic) or shall not attend (pro-am functions, volunteer functions).

Player Information - Rules and Regulations

The *Rules and Regulations* contain a section on "Caddie Regulations" which is applicable to *all* players in the final starting field. Provisions of note include the following:

- a) Tour players are to list their caddie requirements on their Commitment Forms at the time of committing to play in each event. Changes to their caddie requirements are to be relayed to the Tour office prior to the event's commitment deadline.
- b) Players shall contact the Caddie Master, when first arriving on-site at a Tour event, to reconfirm their caddie needs and those players bringing their own caddie *must* register with the Caddie Master no later than 5:00 p.m. on the official registration day of each event.
- c) Players shall employ a caddie for all four (4) tournament rounds plus the pro-am except where a tournament has a caddie shortage in which case a player shall be required to employ a caddie for a minimum of the final two (2) tournament rounds. In the case where the caddies are mandatory for the final two rounds only, players shall be permitted to carry his own bag but **SHALL NOT BE PERMITTED TO THE USE OF A PULL CART OR AUTOMOTIVE CART.**
- d) Players shall not employ or use a caddie who is under suspension with the Tour.
- e) Players are responsible to ensure that their caddie adheres to your *Caddie Regulations* and that they may be held accountable for their caddie's inappropriate behaviour or breach of the *Caddie Regulations*. Players are forwarded a copy of the attached recommended regulations and informed to obtain a copy of your *Caddie Regulations*.
- f) Players shall reach an understanding with their caddie prior to the commencement of such caddie's duties, as to the amount he shall pay his caddie. Players shall pay a minimum caddie fee of \$30.00 per day. Players shall use their discretion with regard to paying more than the minimum fee based on a caddie's experience, knowledge of the Host Site and the overall ability to assist them (may include a percentage of earnings).

Player shall also establish at the outset how and when the payment will take place and the mode of payment, e.g. cash or cheque at the end of each day or at the conclusion of the players final round.

- g) Players shall be subject to disciplinary action for failure to pay a caddie promptly at the conclusion of an event. and should a player issue a worthless cheque (dishonoured or NSF) cheque to a caddie that player shall be subject to disciplinary action as described in *Rules and Regulations* 11.G. "Worthless Cheques".
- h) A players caddie is prohibited from attending a Tournament function without first obtaining a formal invitation from the Tournament Committee and the permission of the Tour Commissioner.

Notes on the Rules and Regulations

Problems that we have encountered over the years that we now specifically mention to the players include the following:

- a) "Tour" caddies failure to register with the Caddie Master which has resulted in the Caddie Master assigning a local caddie for that player.
- b) Non Tour players and caddies being unaware that they are not able to use a pull cart and later arguing with the Caddie Master over the use a pull cart.
- c) Caddies becoming abusive with volunteers over parking in reserved lots, entering the clubhouse or restricted areas within the clubhouse and over wearing caddie bibs.
- d) Caddies inviting themselves to draw parties and pro-am functions (other players then complain why their caddie - may also be their spouse - is not allowed to attend),
- e) Caddies complaining over the amount that they received (caddies expecting more when their player won the Tournament or being paid in part with golf equipment).
- f) Caddies complaining that they did not get paid. There have been a few scenarios where players who are on the bubble make an arrangement with their caddie that if they do not make the cut, then they will leave money for them in the pro shop some time the next day. The player misses the cut and does not show up to the course the next day as arranged. Prior to the player not showing or after not showing, the caddie or the caddie's parent has formally complained to the Caddie Master and the Tour that the player left town without paying the caddie. The Caddie Master takes the side of the caddie, pays the caddie out of his own pocket and then goes to the Tour for payment. The Tour investigates the matter only to find out that the player had a change of plans due to his room mate also missing the cut; however, prior to leaving the player did arrange for his caddie to be paid. End result being that the player was accused of not paying his caddie, the caddie was double paid and the Caddie Master had to find the caddie to get his money back (Caddie Masters have not always been able to recover the amount that he paid to the caddie).
- g) Caddies not being paid. Players have paid by cheque and the cheque does not clear the player's bank.

All player breaches of the *Rules and Regulations* must be brought to the attention of the Tour as soon as possible. The Tour will then investigate the matter and tak~ the appropriate course of action.

Assignment of Caddies

The procedure for assigning caddies to the players should be fair and based on the ability of both the player and the caddie. The better caddies usually wish to caddie for the better players and the better players usually wish an experienced caddie. Recommended is the following:

- a) Caddies from the prior year given the first right to caddie for their returning player (caddies should be contacted as they may not want to caddie for the same player due to a number of reasons, including the amount that they received from that player. Also, you may encounter the problem that the player does not want the same caddie.);
- b) For Monday, Tuesday and Wednesday of the Tournament Week, rank the caddies using "A" for vast experience, "8" for some experience, "C" for no experience or for bag carrier only and list them in their category in the order that they requested to caddie;
- c) For Thursday and on, for those caddies not already assigned, caddies are ranked in the order that they report (the first who come, receive the first available job);
- d) Upon an early request from a player, ask the player if he wishes the caddie he had last year (assuming that the caddie indicated that they would caddie for the same player and that the caddie had not already been

assigned to another player), what category of caddie that the player wanted ("A", "B" or "C") and then the start time and/or date (some players will also want their caddie for practice rounds while others will want the caddie starting Thursday morning);

e) Based upon the player's request, assign a caddie;

f) If a player wishes a caddie for the next day (or starting on Thursday), the Caddie Master should go from his list and if the caddie is on-site, introduce the two; if the caddie is not on-site, give the player the caddie's phone number and have him contact the caddie directly.

Notes on Assigning Caddies

- a) The Caddie Master or his assistant shall be located near the area where the players register and shall remain available during the hours of player registration. By doing so, they will see all the players to reconfirm their caddie requirements and to assign caddies.
- b) A common problem is caddies obtaining jobs in the parking lot. Players have been instructed that they may only obtain a caddie by going through the Caddie Master and this problem should not occur, however, if it does, a Caddie Master may prohibit that caddie from working due to his non compliance with the Caddie Guidelines.
- c) Another common problem is the pre-assigning of a caddie based upon a player (usually a name player) request on the Commitment Form. Most players fill out the Commitment Form a month prior to their first event and from that time to the time of your event a player's needs may change. It is common for a player to obtain a caddie at the first event in a region and use that caddie at all of the events within a specific region (e.g. use the same caddie for all BC events or Alberta events or all Ontario events). A player then shows up to register and tells the Caddie Master that he no longer needs a caddie and the caddie that you had pre-assigned to that player has already turned down other jobs for other name players or, even worse, is unable to get another job. *Please do not pre-assign players based upon the Commitment List, it is to be used as a guideline only.* If you do pre-assign a caddie based upon the Commitment List, make sure that the caddie knows that the player's needs may change.
- d) Caddies looking for jobs should be requested to be available on-site on Monday (dependent upon the Qualifying Round - only a few caddies will be employed for the Qualifying Round; exempted players will not be on-site on the Monday until after the Qualifying Round), Tuesday (9:00 a.m. to 5:00 p.m. - during player registration) and Thursday through Sunday (1 hour prior to the first scheduled time). Normally, a few caddies will get jobs on Thursday, thereafter, the likelihood decreases but is still possible and some standby or on-call caddies should be available.

Caddie Reporting Area

The caddie area (most events provide a 10' x 20' tent) should be located near the clubhouse or practice range and should be accessible to the 1st and 10th tees (important during the Tournament when a player is about to tee off and needs a caddie). Washroom facilities should be in the vicinity (particularly when caddies are prohibited from going into the clubhouse) and the area should be equipped with a number of chairs. Copies of the *Caddie Regulations*, *Caddie Guidelines* and Tournament draws shall be posted within that area.

Caddie Bibs

The considerations on which type of bib to order and the ordering of the bibs and the names for the bibs are covered in the Chairman section. The Caddie Master may, however, have the responsibility of sorting and/or handing out and/or collecting the bibs. The recommended procedure is for the Caddie Master to designate a person(s) to sort the bibs on the prior day, to then have the bibs handed out by the starters and then collected daily by the Caddie Master designate(s) for sorting for the next day (or packing on the Sunday evening). Some events have the Caddie Master also hand out the bibs as they have the caddies report daily to the Caddie Reporting Area. In doing so and assuming that all caddies check in, they become alerted to caddies not showing up. They also cause a lot of unnecessary commotion in the Caddie Registration Area when players are there to find a caddie and caddies are trying to find their bibs. Problems then arise when caddies fail to check in and are at the tee with no bib.

Some events have tried to avoid this task by issuing the bibs at the time of assigning the caddie job and by either asking the caddies to care for the bibs and return them after their player's final round, some with and others without a deposit fee. Issuing bibs without a deposit has resulted in a number of bibs not being handed in at the end of the Tournament

Requiring a deposit has resulted in the Caddie Master or designate being responsible for the handling a lot of cash and being a target for theft, having caddies that did not have sufficient cash on them for a deposit (coupled with a shortage of caddies) and having a number of caddies abuse the Caddie Master over the policy decision. Also, in handing out the bibs in advance, the bibs got stuffed in the player's bag (and would look like it), wet bibs would not be dried out by the next day, caddies would forget to bring or would lose the bibs until it was time to get back their deposit back and when a caddie failed to show so did the bib.

The recommended procedure does require a person (or persons for Thursday and Friday where two scoring tents are used) to be available to collect the bibs. It is not sufficient to put caddies on the honour system by leaving a sign and box near the scoring tent nor it is sufficient to make a person in the scoring tent responsible for their collection. The people in the scoring tent are there to ensure that the player's score-card is correct and should not be distracted by going after caddies who do not go near the scoring tent.

Caddie Forms

Caddie Regulations: Recommended *Caddie Regulations* are attached. They form part of the *Rules and Regulations* and players are informed that all of the events are recommended that they use those regulations as a guideline for their event. Players must ensure that their caddies adhere to *Tournament Caddie Regulations*; and therefore, the Tournament must make the players aware of any changes or additions that they make to the recommended regulations.

Caddie Registration Form: *Caddie Registration Forms* must be completed by all caddies before they are permitted to work. A sample registration form is attached together with a "Liability Release and Indemnity Form" that events may require caddies to sign. More events are now requesting volunteers to sign Releases and, to date, events have not been asked caddies to sign a Release.

Completed *Caddie Registration Forms* should be kept in a binder and used from year to year in the recruitment of caddies. The Caddie Master should record any problems that they have with a caddie or any other notes of interest or concern on the bottom of that caddie's registration form. The binder should be stored at the *Office* and should form part of the Tournament inventory.

Caddie Guidelines: Recommended *Caddie Guidelines* are attached. They should be referred to in your Caddie Clinic and should be posted in your Caddie Reporting Area. A number of the events have the *Caddie Guidelines* photocopied on the reverse side of the *Caddie Regulations* and ensure that they are either handed out at the Caddie Clinic or made available to the caddies at the time of their registration.

Tournament Week

1. Post copies of the *Caddie Regulations* and the *Caddie Guidelines* within the caddie area.
2. Ensure that all prospective caddies are given a copy of the *Caddie Regulations* and have signed a *Caddie Registration Form* (with contact numbers).
3. Be available or ensure that your assistant is available during player registration.
4. Assign caddies.
5. Ensure that additional caddies are available for the days of the Tournament.
6. Maintain the signed caddie registration forms in a binder (to be used from year to year).
7. In the event that caddie bibs are to be used, check their condition early in the week and sort them on the prior evening by starting times for the Pro-Am (if required) and for the Tournament.
8. Collect all caddie bibs after the Pro-Am (if used) and each day of the Tournament (people will be required at both scoring tents on Thursday and Friday after each draw) and sort for the following day.

CADDIE REGULATIONS

Caddies must be in good standing with the Canadian Tour and the Tournament, they shall adhere to and are subject to the Canadian Tour's *Rules and Regulations* and Tournament regulations regarding caddie eligibility and conduct. A caddie means a person who works at the Tournament, regardless of their association with the player (family member, close friend etc.). All caddies shall adhere to the following practices and policies:

1. Caddies must complete the Tournament Caddie Registration Form;
2. Caddies must report to the Caddie Master upon arriving on-site and shall remain in the designated caddie area prior to obtaining a job;
3. Caddies may only receive a job by being hired directly by a player or by being assigned a player by the Caddie Master in accordance with Tournament policy;
4. Caddies must be neatly attired and shall comply with the Host Site dress regulations in effect;
5. Caddies shall not enter the clubhouse or locker room unless committee approval has been given;
6. Caddies shall not attend a Tournament or official Tour related function, includes draw parties, cocktail parties, pro-am dinners and volunteer parties, without a formal invitation from the Tournament committee *AND* the permission of the Tour Commissioner;
7. Caddies shall not be entitled to use a pull cart;
8. Caddies must wear smooth rubber sole shoes, preferably tennis or basketball shoes, a caddie *SHALL NOT BE PERMITTED TO CADDIE IN GOLF SPIKES*;
9. Caddies shall not walk on greens when checking hole positions, nor shall they interfere with play during practice, pro-am or other tournament-related events or tournament rounds;
10. Caddies shall not be permitted on practice greens except to retrieve pitch and run shots (no lofted shots);
11. Caddies shall wear uniforms (caddie bibs) and identification badges as prescribed by the tournament sponsor;
12. Caddies must not leave unpaid bills;

A Caddie who does not comply with Tournament Caddie Regulations shall not be permitted to caddie at the Tournament and may be subject to losing the privilege to caddie on the Canadian Tour. The Tour reserves the right to suspend a caddie for improper behaviour, as determined by the Tour; and may discipline the player who hired the caddie in accordance with the Canadian Tour's *Rules and Regulations*.

A caddie should reach an understanding with their player at the outset as to the amount and method of pay that the caddie will receive. *The minimum caddie fee is THIRTY (\$30.00) DOLLARS per day.* The fee may be paid on a daily or weekly basis and payment may be by cash or by cheque.

CADDIE GUIDELINES

The player is your employer and he is at work when on the golf course. The amount of money that you will be paid is dependent upon how well you do your job and how well your player plays. It is appropriate to reach an understanding with your player at the outset as to the amount and method of pay that the caddie will receive. *The minimum caddie fee is THIRTY (\$30.00) DOLLARS per day.* The fee may be paid on a daily or weekly basis and payment may be by cash or by cheque.

Know your golf course well, be sure you have stepped off the yardage to all of the holes from places in the fairway

- I. your player is likely to be hitting (yardage books are usually available through the Pro Shop).
1. Know the Rules of Golf.
2. Never touch your player's ball while it is in play unless he asks you to do so.
3. A pleasant start will make your work easier all week. You are working at your player's place of business. You should be polite and enthusiastic at all times and should address your player as "mister" unless he instructs you otherwise.
4. Always be on time (ask your player when he will need you, usually 1 hour prior to your player's tee off time) and always go where your player directs you.
5. Count the clubs in the bag before starting out. Players are allowed to carry a maximum of fourteen (14) clubs. If there are more than fourteen clubs in the bag, alert your player. Check the clubs frequently during and after the round to make sure none have been lost.
6. Do not talk to other caddies, except on matters having to do with your work. Your player should have all of your attention.
7. Never lean or sit on the golf bag or clubs. You might bend or snap a shaft.
8. Do not take practice swings with your player's clubs. It is distracting to the player and may be disastrous (there is always a chance that you might nick them).
9. Bring a towel with you as you need it to clean your player's golf ball and clubs. Prior to the round, wet an end of the towel. Never return a dirty club to the bag.
10. Protect the finish on the wood clubs. Keep the head covers on at all times.
- II. Stop whatever you are doing and be quiet whenever a player prepares to hit a shot.
12. Be prepared to tell your player the yardage, only when he asks. Never select a club for him. Always let him tell you which one he wants.
13. Hand clubs to your player with the grip toward him.
14. When your player is hitting, stand about ten feet away and face him (ensure that your shadow is also a sufficient distance from him). Keep track of where the ball is hit, especially those which are off line. In such a case, use a landmark to help you locate the ball and after all the players have hit, walk directly to that mark. Tell your player immediately if his ball has gone out of bounds.
16. Help other caddies by remembering where their players' balls go.
17. Replace all divots (press down the cut turf) taken by your player.
18. Do not talk to your player unless he starts a conversation or unless you have something important to say. Your player may be concentrating on his next shot, and his train of thought should not be interrupted.
19. Walk beside or slightly ahead of your player. Do not lag behind.
20. If your player's ball is in a bunker, do not enter that bunker unless your player asks you to do so. Once he has played out, you must rake the bunker. In doing so, ensure that you are not distracting other players.
21. Never lay the golf bag down on the green nor do anything which will mark the turf.
22. Be careful that you do not step in anyone's line of putt.
23. Attend the flagstick only when your player asks you to do so. When you are attending the flagstick, face the player who is putting, stand to one side of the flagstick, do not let your shadow cross that player's line of putt and be sure you do not stand in the line of any other player. Make sure the flagstick is loose in the cup so you can pull it out quickly if a putt looks like it is going to drop in the cup.
24. Keep track of the score your player made on the hole and only relay that information to the player if asked.
25. At the end of the day, ask your player what time he wants you to report for work the next day.

CADDIE REGULATIONS

NO EVENT PLAYER SHALL EMPLOY A CADDIE WHO IS UNDER SUSPENSION WITH THE TOUR. THE TOUR RESERVES THE RIGHT TO SUSPEND A CADDIE FOR IMPROPER CONDUCT AS DETERMINED BY THE BOARD OF DIRECTORS.

A member is required to list his caddie requirements, on his Commitment Form, at the time of committing for each Tour event. He shall indicate, as directed on the Commitment Form, whether he will be bringing his own caddie or, the appropriate days (if optional) that he will require a caddie. All caddies are supplied according to availability. If a member's caddie requirements change after his commitment has been submitted to the Tour office, he shall be responsible for amending such caddie requirements with the Tour office, prior to the Commitment Deadline for the appropriate Tour event.

An event player shall contact the Caddie Master, when first arriving on-site at a Tour event, to reconfirm their caddie needs and Event players bringing their own caddie MUST register with the Caddie Master no later than 5:00 p.m. on the official registration day of each event.

An Event player participating in a Tour event shall employ a caddie for all four (4) tournament rounds plus the proam except where a tournament has a caddie shortage in which case an Event player shall be required to employ a caddie for a minimum of the final two (2) tournament rounds. In the case where the caddies are mandatory for the final two rounds only, an Event player shall be permitted to carry his own bag but SHALL NOT BE PERMITTED TO THE USE OF A PULL CART OR AUTOMOTIVE CART. A caddie must wear the appropriate caddie bib as prescribed by the tournament.

The Tour's Tournament Director and the tournament's Caddie Master shall determine who is eligible to be employed as a caddie. If you feel that your caddie should not have been assigned to caddie, inform the Tournament Director. NEVER COMPLAIN TO THE VOLUNTEER CADDIE MASTER AS TO CADDIE SUITABILITY.

An Event player shall ensure that their caddie adheres to the Tour's "Caddie Regulations" and any other regulations set down by the events. An Event player is responsible for his caddie and may be subject to disciplinary action if his caddie acts inappropriately or in contravention of the Caddie regulations in force.

The following guidelines are forwarded to each tournament and may be amended by the tournament to provide for their specific policies. Therefore, an Event player shall obtain a copy of the applicable regulations and ensure that they and their caddie are both familiar with those regulations:

1. The Caddie Master shall supervise caddies in a designated area when caddies are not actually performing their duties;
2. Caddies shall wear uniforms (caddie bibs) and identification badges as prescribed by the tournament sponsor;
3. Caddies shall not be entitled to use a pull cart;
4. Caddies must wear smooth rubber sole shoes, preferably tennis or basketball shoes. NO GOLF SPIKES SHALL BE PERMITTED.
5. Caddies shall not walk on greens when checking hole positions, nor shall they interfere with play during practice, pro-am or other tournament-related events or tournament rounds;
6. Caddies shall not enter the clubhouse or locker room unless committee approval has been given;
7. Caddies shall not be permitted on practice greens except to retrieve pitch and run shots (no lofted shots);
8. Caddies must be neatly attired and shall comply with the host course's dress regulations in effect;
9. Caddies must complete the Caddie Registration Form (including any caddie brought to an event by an Event player);
10. Caddies shall not leave unpaid bills;
11. Caddies shall not attend an official Tour or tournament related function such as pro-am dinners, cocktail parties, draw parties, etc. without a formal invitation from the tournament committee AND the permission of the Commissioner.
12. The Board of Directors reserves the right to suspend a caddie for improper behaviour, as determined by the Tour;
- 13.. An Event player shall not employ a caddie who is under suspension with the Tour.
- 14.. A Caddie who does not comply with the Tour's Caddie Regulations or where appropriate, the tournament's Caddie Regulations, may be subject to losing his privilege to caddie in Tour Events and his conduct may result in a player being disciplined .
15. An Event player shall reach an understanding with their caddie prior to the commencement of such caddie's duties, as to the amount he shall pay his caddie during each event.
- 16.An Event player shall pay a minimum caddie fee of \$30.00 per day. (This is only a minimum fee and the Event player shall use his discretion with regard paying a higher fee and perhaps a percentage of his winnings, based on a caddie's experience, knowledge of the tournament course and the overall ability to assist the Event player in his performance.)
- 17.An Event player shall also establish at the outset how and when the payment will take place and the mode of payment, e.g. cash or cheque at the end of each day or at the conclusion of the Event players final round, etc.
- 18.An Event player shall be subject to disciplinary action for failure to pay a caddie promptly at the conclusion of an event.
- 19.Should an Event player issue a worthless cheque (dishonoured or NSF) cheque to a caddie such Event player shall be subject to disciplinary action as described in Canadian Tour Rules and Regulations ILG. "Worthless Cheques",